1	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION			
2	OF THE STATE OF OREGON			
3				
4 5 6 7	In the Matter of the Educator License of KEVIN B. REMINGTON	)	STIPULATION OF FACTS AND FINAL ORDER OF PUBLIC REPRIMAND	
8	On June 11, 2021, the Teacher Standards and Practices Commission			
9	(Commission) received information from two (2) patrons alleging professional			
10	misconduct on the part of licensed educator, Kevin B. Remington (Remington).			
11	Specifically, the patrons alleged Remington failed to follow laws, rules, and policies			
12	regarding his duties for students requiring individualized education programs.			
13	After review of the matters alleged, Remington and the Commission agree that			
14	their respective interests, together with the public interest, are best served by a			
15	stipulation to certain facts and the imposition of a Public Reprimand.			
16	This Order sets forth the facts upon which the parties have agreed and the			
17	sanction to be imposed. Remington stipulates that there are sufficient facts contained in			
18	the Commission's files and records to support the findings of fact and conclusions of law			
19	set forth below. In entering into this stipulation, Remington waives the right to a hearing			
20	to contest the findings of fact, conclusions of law and order set forth below.			
21	By signing below, Remington acknowledges, understands, stipulates, and agrees			
22	to the following: (i) he has been fully advised of his rights to notice and a hearing to			
23	contest the findings of fact, conclusions of law, and order set forth below, and fully and			
24	finally waives all such rights and any	rights to a	ppeal or otherwise challenge this	
25	Stipulation of Facts and Final Order	of Public R	eprimand (Stipulation and Final Order);	
26	(ii) this Stipulation and Final Order is	s a public d	locument and disclosed to the public	
27	upon request by the Commission; (iii	) this Stipu	ılation and Final Order is contingent	
28	upon and subject to approval and add	option by t	he Commission. If the Commission does	
29	not approve and adopt this Stipulatio	on and Fina	al Order, then neither Remington nor the	
30	Commission are bound by the terms	herein; (iv	) he has fully read this Stipulation and	
31	Final Order, and understands it comp	pletely; (v)	he voluntarily, without any force or	
32	duress, enters into this Stipulation ar	duress, enters into this Stipulation and Final Order and consents to issuance and entry of		
33	the Stipulated Final Order below; (vi	the Stipulated Final Order below; (vi) he states that no promise or representation has		
34	been made to induce him to sign this Stipulation and Final Order; and (vii) he has			
35	consulted with an attorney regarding	this Stipu	lation and Final Order and has been fully	

advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

## STIPULATION OF FACTS

The Commission has licensed Remington since August 26, 2016. Remington
holds a Preliminary Teaching License, with an endorsement in Special Education:
Generalist (PK-12), valid from June 22, 2021, through December 6, 2024. During
all relevant times, Remington was employed by the Coos Bay School District
(CBSD).

 2. On June 11, 2021, the Commission received two (2) patron complaints reporting Remington failed to fulfill his duties as a special education (SPED) teacher which may be considered gross neglect of duty and/gross unfitness. The complainants alleged Remington failed to execute several tasks and duties required of his position which affected several students on his caseload.

3. Investigation found Remington was hired by the CBSD for the 2019-2020 school year. In January 2020, Remington began working at the Millicoma School. In January 2021, district and school staff conducted an audit of a specific SPED teacher's case files. Staff found several issues regarding the teacher's performance as it related to individualized education programs (IEPs). This investigation initiated a District audit of Remington's case files on Synergy, the District's data management platform. Synergy was used by special education instructors and other school employees to support their administrative tasks and teaching tasks. Remington believed that staff had not supported him in his work including the use of Synergy. The audit of Remington's case files identified multiple failures by Remington in regard to his duties and tasks with IEPs.

4. After the audit and in the spring of 2021, Remington was provided specific training on the use of Synergy. In April 2021, the District was preparing to implement measures designed to assist Remington in improving his performance. On April 20, 2021, Remington resigned his position with the CBSD.

1	IT IS SO STIPULATED:			
2 3 4 5	Kevin B. Remington	5/3/22 Date 05/04/2020		
6 7 8 9	Trent Danowski, Deputy Director Teacher Standards and Practices Commission	03/09/2022 Date		
10	CONCLUSION OF LAW			
11	The conduct described above constitutes gross neglect of duty in violation of ORS			
12	342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use			
13	professional judgment), OAR 584-020-0015(2)(b) (Skill in setting instructional goals			
14	and objectives expressed as learning outcomes and district adopted curriculum and			
15	goals), OAR 584-020-0015(2)(b) (Skill in setting instructional goals and objectives			
16	expressed as learning outcomes), OAR 584-020-0015(2)(e) (Skill in the selection and			
17	use of teaching techniques conducive to student learning), OAR 584-020-0020(2)(c)			
18	(Procedures for evaluating curriculum and instructional goals and practices), OAR			
19	548-020-0025(2)(c) (Using and maintaining student records as required by federal			
20	and state law and district policies and procedures), OAR 548-020-0025(2)(e) (Using			
21	district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(0) as			
22	it incorporates OAR 584-020-0035(2)(c) (Strive for continued improvement and			
23	professional growth).OAR 584-020-0015(2)(a) (Use of state			
24	The Commission's authority to impose discipline in this matter is based upon			
25	ORS 342.175.			
26				
27	ORDER			
28	The Commission adopts and incorporates herein the above findings of fact and			
29	conclusions of law, and based thereon, imposes a Public Reprimand on Kevin B.			
30	Remington's Oregon educator license.			
31 32	Issued and dated this 22 day of April, 2022.			
33 34 35	TEACHER STANDARDS AND PRACTICES COMMISSION STATE OF OREGON			
36 37	Dr. Anthony Rosilez, Executive Director			