

1 advised with regard to his rights thereto, or waives any and all rights to consult with an
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
3 the Stipulated Final Order below.

4
5 **STIPULATION OF FACTS**

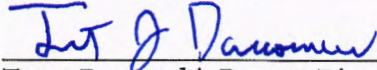
- 6 1. The Commission has licensed Remington since August 26, 2016. Remington
7 holds a Preliminary Teaching License, with an endorsement in Special Education:
8 Generalist (PK-12), valid from June 22, 2021, through December 6, 2024. During
9 all relevant times, Remington was employed by the Coos Bay School District
10 (CBSD).
- 11
- 12 2. On June 11, 2021, the Commission received two (2) patron complaints reporting
13 Remington failed to fulfill his duties as a special education (SPED) teacher which
14 may be considered gross neglect of duty and/gross unfitness. The complainants
15 alleged Remington failed to execute several tasks and duties required of his
16 position which affected several students on his caseload.
- 17
- 18 3. Investigation found Remington was hired by the CBSD for the 2019-2020 school
19 year. In January 2020, Remington began working at the Millicoma School. In
20 January 2021, district and school staff conducted an audit of a specific SPED
21 teacher's case files. Staff found several issues regarding the teacher's performance
22 as it related to individualized education programs (IEPs). This investigation
23 initiated a District audit of Remington's case files on Synergy, the District's data
24 management platform. Synergy was used by special education instructors and
25 other school employees to support their administrative tasks and teaching tasks.
26 Remington believed that staff had not supported him in his work including the
27 use of Synergy. The audit of Remington's case files identified multiple failures by
28 Remington in regard to his duties and tasks with IEPs.
- 29
- 30 4. After the audit and in the spring of 2021, Remington was provided specific
31 training on the use of Synergy. In April 2021, the District was preparing to
32 implement measures designed to assist Remington in improving his
33 performance. On April 20, 2021, Remington resigned his position with the CBSD.

34 ////

1 IT IS SO STIPULATED:

2
3 
4 Kevin B. Remington

5/3/22
Date

5 
6 Trent Danowski, Deputy Director
7 Teacher Standards and Practices Commission

05/04/2022
Date

10 **CONCLUSION OF LAW**

11 The conduct described above constitutes gross neglect of duty in violation of ORS
12 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
13 *professional judgment*), OAR 584-020-0015(2)(b) (*Skill in setting instructional goals*
14 *and objectives expressed as learning outcomes and district adopted curriculum and*
15 *goals*), OAR 584-020-0015(2)(b) (*Skill in setting instructional goals and objectives*
16 *expressed as learning outcomes*), OAR 584-020-0015(2)(e) (*Skill in the selection and*
17 *use of teaching techniques conducive to student learning*), OAR 584-020-0020(2)(c)
18 (*Procedures for evaluating curriculum and instructional goals and practices*), OAR
19 548-020-0025(2)(c) (*Using and maintaining student records as required by federal*
20 *and state law and district policies and procedures*), OAR 548-020-0025(2)(e) (*Using*
21 *district lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(o) as
22 it incorporates OAR 584-020-0035(2)(c) (*Strive for continued improvement and*
23 *professional growth*).OAR 584-020-0015(2)(a) (*Use of state*

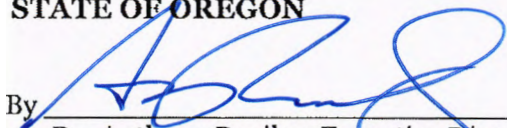
24 The Commission’s authority to impose discipline in this matter is based upon
25 ORS 342.175.

27 **ORDER**

28 The Commission adopts and incorporates herein the above findings of fact and
29 conclusions of law, and based thereon, imposes a Public Reprimand on Kevin B.
30 Remington’s Oregon educator license.

31 Issued and dated this 22 day of June
32 ~~April~~, 2022.

33 **TEACHER STANDARDS AND PRACTICES COMMISSION**
34 **STATE OF OREGON**

35
36 By 
37 Dr. Anthony Rosilez, Executive Director